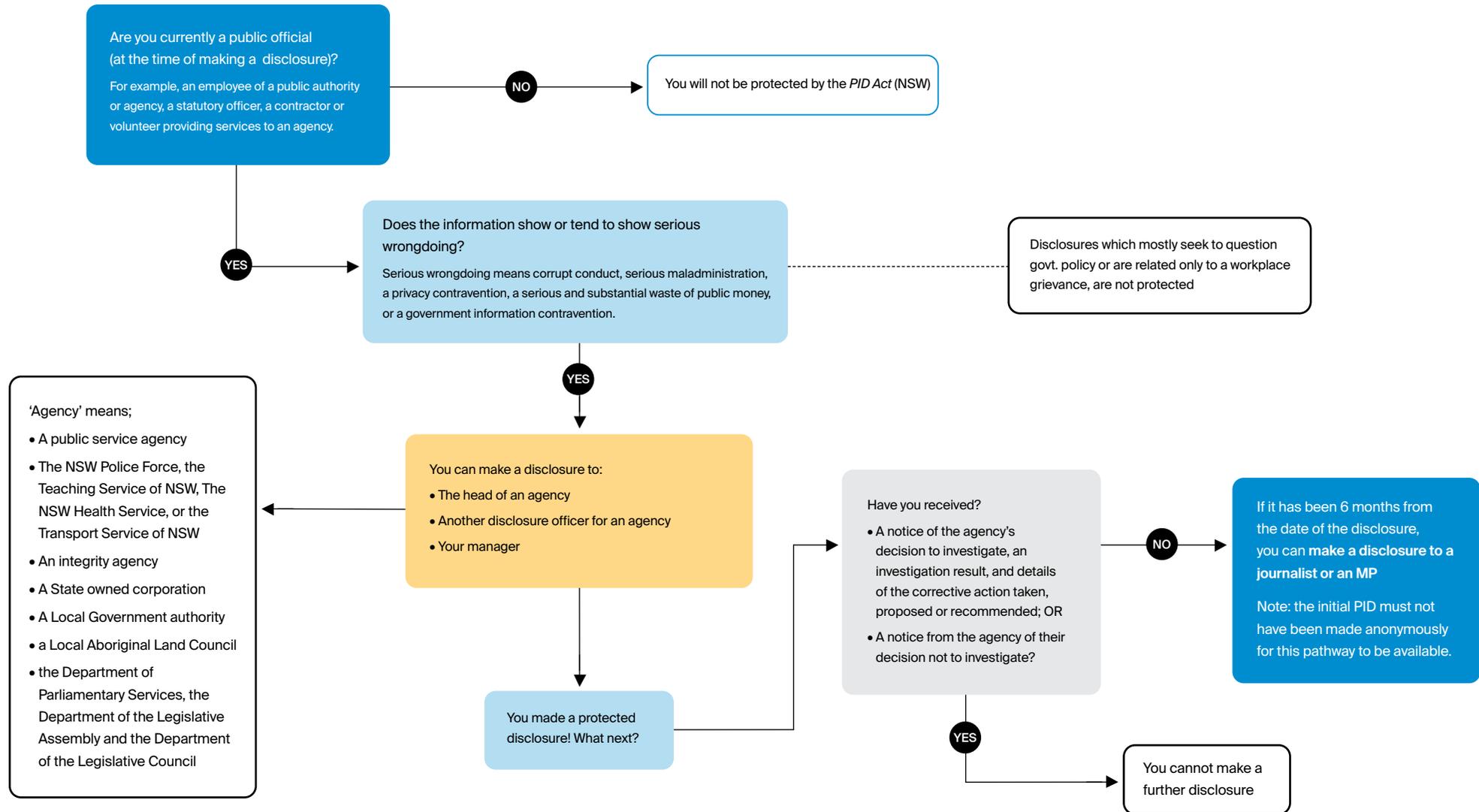


# Public Interest Disclosures Act 2022 (NSW) – NSW Public Servants



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What are your rights?

## Protection from Legal Action

You have a defence to any liability, action, claim or demand for making the PID, including for breach of confidence.

It is an offence to willfully make a false or misleading disclosure. Protections will not apply if you are found to have done so.



## Confidentiality

Information tending to identify you as the maker of a Voluntary PID is not to be disclosed by a public official or agency.

However, there are circumstances where disclosure is permitted (incl. with your consent, where it is necessary to protect you, or to inform a person whose interests are affected by your disclosure, etc).



## Non-Victimisation

It is an offence for a person to engage in detrimental action against you based on a suspicion, belief or awareness that you have made, may make or propose to make a public interest disclosure. Criminal proceedings must be instituted within 3 years.

You are also entitled to civil remedies incl. injunctive relief and damages against the offender (and/or their employer if detrimental action was taken by the person in connection with their employment).



'Detriment' includes injury, damage, loss, intimidation, bullying, harassment, unfavourable treatment in relation to the person's career, profession, employment or trade, discrimination, prejudice or adverse treatment or disciplinary action.